

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

2023

Open to Public Inspection

A For the **2023** calendar year, or tax year beginning and ending

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input checked="" type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization United Way of Greater Cincinnati		D Employer identification number 31-0537502
	Doing business as		E Telephone number 513-762-7100
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	2400 Reading Road		G Gross receipts \$ 83,745,922.
	City or town, state or province, country, and ZIP or foreign postal code Cincinnati, OH 45202		
F Name and address of principal officer: Moira Weir same as C above		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions H(c) Group exemption number	

I Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: **WWW.UWGC.ORG**

K Form of organization: Corporation Trust Association Other

L Year of formation: **1920** **M** State of legal domicile: **OH**

Part I Summary		Prior Year	Current Year
Activities & Governance	1 Briefly describe the organization's mission or most significant activities: United Way leads and mobilizes the caring power of individuals and organizations to help people		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	34
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	33
	5 Total number of individuals employed in calendar year 2023 (Part V, line 2a)	5	122
	6 Total number of volunteers (estimate if necessary)	6	5098
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	45,403,003.	36,823,660.
	9 Program service revenue (Part VIII, line 2g)	424,277.	378,785.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	667,767.	1,677,984.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	165,860.	236,907.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	46,660,907.	39,117,336.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	31,862,710.	23,331,172.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	6,873,494.	7,959,586.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b Total fundraising expenses (Part IX, column (D), line 25)	3,559,588.	
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	3,927,978.	4,696,446.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	42,664,182.	35,987,204.	
19 Revenue less expenses. Subtract line 18 from line 12	3,996,725.	3,130,132.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 88,105,694.	End of Year 90,150,470.
	21 Total liabilities (Part X, line 26)	19,219,022.	18,052,933.
	22 Net assets or fund balances. Subtract line 21 from line 20	68,886,672.	72,097,537.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	<i>Randy Bush</i>	10/11/2024
	Signature of officer	Date
Paid Preparer Use Only	Randy Bush, Chief Financial Officer	
	Type or print name and title	
Paid	Print/Type preparer's name Paula Hume	Preparer's signature <i>Paula Hume Paula L Hume, CPA</i>
	Date 10/10/24	Check if self-employed <input type="checkbox"/> PTIN P00537516
Preparer Use Only	Firm's name Barnes, Dennig & Co., LTD	Firm's EIN 31-1119890
	Firm's address 150 East Fourth Street Cincinnati, OH 45202	Phone no. (513) 241-8313

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: United Way leads and mobilizes the caring power of individuals and organizations to help people measurably improve their lives.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 23,703,247. including grants of \$ 19,713,225.) (Revenue \$) Community Impact Solutions

See Schedule O

4b (Code:) (Expenses \$ 3,617,947. including grants of \$ 3,617,947.) (Revenue \$ 30,969.) Donor Designations

See Schedule O

4c (Code:) (Expenses \$ 2,139,288. including grants of \$) (Revenue \$ 584,723.) Direct Services

See Schedule O

4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 29,460,482.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22 X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23 X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29 X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34 X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a X	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	38 X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a 115	
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b 0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes questions 2a through 17 regarding employee counts, tax returns, gross income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
	1a 34		
b	Enter the number of voting members included on line 1a, above, who are independent		
	1b 33		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
b	Other officers or key employees of the organization	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed KY, OH, IN
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records
Randy Bush - 513-762-7100
2400 Reading Road, Cincinnati, OH 45202

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Moira Weir President and CEO	59.00 1.00	X		X				468,232.	0.	48,120.
(2) Randy Bush Chief Financial Officer	49.00 1.00			X				160,439.	0.	32,867.
(3) Mike Baker Chief Impact Strategy Officer	49.00 1.00				X			182,937.	0.	7,893.
(4) Chandra Mathews-Smith Chief Community Engagement Officer	40.00					X		137,223.	0.	29,476.
(5) Amy Weber Chief Impact Officer	50.00					X		133,450.	0.	16,816.
(6) Elbert Goode Chief Marketing Officer	40.00					X		138,534.	0.	4,351.
(7) Joe Stan Director ATS	45.00					X		110,976.	0.	21,839.
(8) Charles Session Executive in Residence, Northern KY	48.00					X		110,929.	0.	4,039.
(9) Barbara Turner Chair	2.00	X		X				0.	0.	0.
(10) Brian Hodgett Chair Elect	2.00	X		X				0.	0.	0.
(11) Jill Meyer Secretary	2.00	X		X				0.	0.	0.
(12) Kim Chiodi Secretary - End 2023	2.00	X		X				0.	0.	0.
(13) Michael Comer Treasurer	2.00	X		X				0.	0.	0.
(14) Adam Hall Board Member - End 2023	1.00	X						0.	0.	0.
(15) Alicia Bond-Lewis Board Member	1.00	X						0.	0.	0.
(16) Amanda Neeley Board Member	1.00	X						0.	0.	0.
(17) Brian Griffin Board Member	1.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) Cary Sierz Board Member	1.00	X						0.	0.	0.
(19) Darin Ditommaso Board Member	1.00	X						0.	0.	0.
(20) David Nevers Board Member	1.00	X						0.	0.	0.
(21) Deborah Hayes Board Member	1.00	X						0.	0.	0.
(22) Derrick Braziel Board Member - End 2023	1.00	X						0.	0.	0.
(23) Dr. Fernando Figueroa Board Member - End 2023	1.00	X						0.	0.	0.
(24) Dr. Monica Posey Board Member - End 2023	1.00	X						0.	0.	0.
(25) Eric Kearney Board Member - End 2023	1.00	X						0.	0.	0.
(26) George Vincent Board Member	1.00	X						0.	0.	0.
1b Subtotal								1,442,720.	0.	165,401.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								1,442,720.	0.	165,401.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 10

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Megen Construction 11130 Ashburn Road, Cincinnati, OH 45240	Office Renovation	1,251,604.
APG Office Furnishings, 12075 Northwest Blvd, Suite 100, Cincinnati, OH 45246	Office Furnishings	398,271.
RSM US LLP, 255 E. Fifth Street, Suite 2200, Cincinnati, OH 45202	Technology Services	322,572.
American Sound & Electronics 1800 Russell Street, Covington, KY 41014	Technology Services	153,804.
TEK Systems 7437 Race Road, Hanover, MO 21076	Technology Services	140,924.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 9

See Part VII, Section A Continuation sheets

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) Jay Brewer Board Member	1.00	X						0.	0.	0.
(28) Jodi Geiser Board Member	1.00 2.00	X						0.	0.	0.
(29) Katherine Blackburn Board Member	1.00	X						0.	0.	0.
(30) Marion Byndon Board Member	1.00	X						0.	0.	0.
(31) Mark Mallory Board Member	1.00	X						0.	0.	0.
(32) Pastor KZ Smith Board Member	1.00	X						0.	0.	0.
(33) Robert Herman Board Member	1.00	X						0.	0.	0.
(34) Ryan Dunlap Board Member	1.00	X						0.	0.	0.
(35) Siri Imani Board Member	1.00	X						0.	0.	0.
(36) Thaddeus Carmody Board Member	1.00	X						0.	0.	0.
(37) Thomas Vaughan Board Member - End 2023	1.00	X						0.	0.	0.
(38) Timothy Elsbrock Board Member	1.00	X						0.	0.	0.
(39) Visael Rodriguez Board Member - End 2023	1.00	X						0.	0.	0.
(40) Kristen Wevers Board Member	1.00	X						0.	0.	0.
(41) Gerald Sparkman Board Member	1.00	X						0.	0.	0.
(42) Maureen Bickley Board Member	1.00	X						0.	0.	0.
(43) Steve Davis Board Member	1.00	X						0.	0.	0.
(44) Larissa England Board Member	1.00	X						0.	0.	0.
(45) Tiffany Hanisch Board Member	1.00	X						0.	0.	0.
(46) Jeremy Hayden Board Member	1.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Table with 6 main columns: (A) Name and title, (B) Average hours per week, (C) Position (Individual trustee or director, Institutional trustee, Officer, Key employee, Highest compensated employee, Former), (D) Reportable compensation from the organization, (E) Reportable compensation from related organizations, (F) Estimated amount of other compensation. Includes entries for Marianne Lewis, Vedran Miletic, Cory Shaw, and Tyran Stallings.

Total to Part VII, Section A, line 1c

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d	1,421,000.			
	e	Government grants (contributions)	1e	8,305,385.			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	27,097,275.			
	g	Noncash contributions included in lines 1a-1f	1g	\$ 721,631.			
	h	Total. Add lines 1a-1f		36,823,660.			
	Program Service Revenue	2 a	Rental Income From Agencies	Business Code			
			531120	297,977.	297,977.		
b		Service Income	900099	49,839.	49,839.		
c		Administrative Income	561000	16,382.	16,382.		
d		Other Income	900099	14,587.	14,587.		
e							
f		All other program service revenue					
g		Total. Add lines 2a-2f		378,785.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		2,084,797.		2084797.	
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6 a	Gross rents	(i) Real				
			(ii) Personal				
	b	Less: rental expenses	6b				
	c	Rental income or (loss)	6c				
	d	Net rental income or (loss)					
	7 a	Gross amount from sales of assets other than inventory	(i) Securities				
			(ii) Other				
				44,221,773.			
	b	Less: cost or other basis and sales expenses	7b	44,601,146.	27,440.		
	c	Gain or (loss)	7c	-379,373.	-27,440.		
	d	Net gain or (loss)		-406,813.		-406,813.	
8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a					
b	Less: direct expenses	8b					
c	Net income or (loss) from fundraising events						
9 a	Gross income from gaming activities. See Part IV, line 19	9a					
b	Less: direct expenses	9b					
c	Net income or (loss) from gaming activities						
10 a	Gross sales of inventory, less returns and allowances	10a					
b	Less: cost of goods sold	10b					
c	Net income or (loss) from sales of inventory						
Miscellaneous Revenue	11 a	Outside Designation	Business Code				
			900099	236,907.	236,907.		
	b						
	c						
	d	All other revenue					
e	Total. Add lines 11a-11d		236,907.				
12	Total revenue. See instructions		39,117,336.	615,692.	0.	1677984.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	23,113,472.	23,113,472.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	217,700.	217,700.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	900,489.	154,756.	386,191.	359,542.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	5,927,317.	3,174,869.	1,123,790.	1,628,658.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	132,762.	76,111.	21,972.	34,679.
9 Other employee benefits	282,175.	162,389.	34,566.	85,220.
10 Payroll taxes	716,843.	350,668.	163,902.	202,273.
11 Fees for services (nonemployees):				
a Management				
b Legal	56,916.		56,916.	
c Accounting	60,725.		60,725.	
d Lobbying	86,202.		86,202.	
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	53,416.		53,416.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	1,015,375.	774,531.	60,130.	180,714.
12 Advertising and promotion	141,343.	98,955.	7,611.	34,777.
13 Office expenses	242,112.	31,801.	101,520.	108,791.
14 Information technology	862,705.	278,105.	248,675.	335,925.
15 Royalties				
16 Occupancy	584,109.	169,212.	223,444.	191,453.
17 Travel	92,558.	71,082.	5,155.	16,321.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	290,777.	220,021.	28,185.	42,571.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	678,115.	333,861.	147,423.	196,831.
23 Insurance	121,107.	51,782.	44,392.	24,933.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a <u>Miscellaneous expense</u>	410,986.	181,167.	112,919.	116,900.
b _____				
c _____				
d _____				
e All other expenses _____				
25 Total functional expenses. Add lines 1 through 24e	35,987,204.	29,460,482.	2,967,134.	3,559,588.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	4,166,238.	1	2,174,272.
	2 Savings and temporary cash investments	5,215,128.	2	9,984,417.
	3 Pledges and grants receivable, net	14,678,058.	3	11,334,951.
	4 Accounts receivable, net	2,573,940.	4	2,377,972.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net	335,222.	7	207,241.
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	238,853.	9	307,474.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 18,624,573.		
	b Less: accumulated depreciation	10b 6,098,731.	10,829,787.	10c 12,525,842.
	11 Investments - publicly traded securities	49,102,531.	11	50,150,601.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	965,937.	15	1,087,700.
16 Total assets. Add lines 1 through 15 (must equal line 33)	88,105,694.	16	90,150,470.	
Liabilities	17 Accounts payable and accrued expenses	1,587,699.	17	1,805,472.
	18 Grants payable	15,035,499.	18	16,120,719.
	19 Deferred revenue	2,595,824.	19	126,742.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	19,219,022.	26	18,052,933.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	62,901,077.	27	66,253,880.
	28 Net assets with donor restrictions	5,985,595.	28	5,843,657.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	68,886,672.	32	72,097,537.
33 Total liabilities and net assets/fund balances	88,105,694.	33	90,150,470.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	39,117,336.
2	Total expenses (must equal Part IX, column (A), line 25)	2	35,987,204.
3	Revenue less expenses. Subtract line 2 from line 1	3	3,130,132.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	68,886,672.
5	Net unrealized gains (losses) on investments	5	2,458,943.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-2,378,210.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	72,097,537.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____	X	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	X	

Form 990 (2023)

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization United Way of Greater Cincinnati	Employer identification number 31-0537502
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Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	44996223.	67087030.	42460343.	45403003.	36823660.	236770259
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	44996223.	67087030.	42460343.	45403003.	36823660.	236770259
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						17909178.
6 Public support. Subtract line 5 from line 4.						218861081

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4	44996223.	67087030.	42460343.	45403003.	36823660.	236770259
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	347,557.	328,589.	478,990.	1167055.	2084797.	4406988.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	100,101.	158,830.	102,728.	165,860.		527,519.
11 Total support. Add lines 7 through 10						241704766
12 Gross receipts from related activities, etc. (see instructions)					12	2,741,075.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))	14	90.55 %
15 Public support percentage from 2022 Schedule A, Part II, line 14	15	91.56 %
16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input checked="" type="checkbox"/>	
b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	<input type="checkbox"/>	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support.

Section B. Total Support

Table with 7 columns: (a) 2019, (b) 2020, (c) 2021, (d) 2022, (e) 2023, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income; 11 Net income from unrelated business activities not included on line 10b; 12 Other income; 13 Total support.

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

Table with 2 columns: Description, Percentage. Row 15: Public support percentage for 2023; Row 16: Public support percentage from 2022 Schedule A, Part III, line 15.

Section D. Computation of Investment Income Percentage

Table with 2 columns: Description, Percentage. Row 17: Investment income percentage for 2023; Row 18: Investment income percentage from 2022 Schedule A, Part III, line 17.

19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here.

b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here.

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Sub-rows a, b, c. Row 2: Activities Test. Answer lines 2a and 2b below. Sub-rows a, b. Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. Sub-rows a, b.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2023 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2023		
a	From 2018		
b	From 2019		
c	From 2020		
d	From 2021		
e	From 2022		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2023 distributable amount		
i	Carryover from 2018 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2023 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2023 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2024. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2019		
b	Excess from 2020		
c	Excess from 2021		
d	Excess from 2022		
e	Excess from 2023		

Schedule A (Form 990) 2023

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
 (See instructions.)

Schedule A, Part II, Line 10, Explanation for Other Income:

miscellaneous

2019 Amount: \$ 100,101.

2020 Amount: \$ 158,830.

2021 Amount: \$ 102,728.

2022 Amount: \$ 165,860.

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization

United Way of Greater Cincinnati

Employer identification number

31-0537502

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization United Way of Greater Cincinnati	Employer identification number 31-0537502
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/>	\$ <u>3,650,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	<hr/> <hr/> <hr/>	\$ <u>1,119,290.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	<hr/> <hr/> <hr/>	\$ <u>1,421,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization United Way of Greater Cincinnati	Employer identification number 31-0537502
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____

Name of organization United Way of Greater Cincinnati	Employer identification number 31-0537502
---	---

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE C
(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2023

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization United Way of Greater Cincinnati	Employer identification number 31-0537502
---	---

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures \$ _____
- 3 Volunteer hours for political campaign activities _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$ _____
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)	10,000.													
b Total lobbying expenditures to influence a legislative body (direct lobbying)	20,000.													
c Total lobbying expenditures (add lines 1a and 1b)	30,000.													
d Other exempt purpose expenditures	38,457,177.													
e Total exempt purpose expenditures (add lines 1c and 1d)	38,487,177.													
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000.													
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%; text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width: 70%; text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>not over \$500,000,</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>over \$500,000 but not over \$1,000,000,</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>over \$1,000,000 but not over \$1,500,000,</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>over \$1,500,000 but not over \$17,000,000,</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>over \$17,000,000,</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	not over \$500,000,	20% of the amount on line 1e.	over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.	over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.	over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.	over \$17,000,000,	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
not over \$500,000,	20% of the amount on line 1e.													
over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.													
over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.													
over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.													
over \$17,000,000,	\$1,000,000.													
g Grassroots nontaxable amount (enter 25% of line 1f)	250,000.													
h Subtract line 1g from line 1a. If zero or less, enter -0-	0.													
i Subtract line 1f from line 1c. If zero or less, enter -0-	0.													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.
c Total lobbying expenditures	214,969.	76,355.	28,260.	30,000.	349,584.
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
f Grassroots lobbying expenditures	24,916.	18,780.	1,560.	10,000.	55,256.

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Table with 4 columns: Description, (a) Yes, (a) No, (b) Amount. Rows include questions about lobbying activities like volunteers, paid staff, media, mailings, etc.

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

Table with 4 columns: Question, Yes, No. Rows include questions about dues, lobbying expenditures, and carryover.

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

Table with 4 columns: Question, Yes, No. Rows include questions about dues, lobbying expenditures, and taxable amount.

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Part I-A, Line 1:

United Way of Greater Cincinnati unites our community. We take action, advocate, and invest to accelerate positive change in Greater Cincinnati. Working with donors, grantees, civic leaders, and policymakers, we focus on ensuring everyone in our community has opportunities to become financially stable, live in an affordable home,

Part IV Supplemental Information (continued)

and receive a quality education.

We are a leader in public policy research, education, and advocacy. We recognize that public funding of health and human services will always substantially exceed private philanthropic support. We strive to create effective partnerships between government and nonprofit organizations, sharing our experience and expertise with the public sector as part of that partnership.

To advance these policy issues, we employ a combination of engagement strategies:

* Leadership in Advocacy: Representing UWGC before local, state, and federal policymakers to proactively advocate for, and bring visibility to, our priority issues.

* Community Engagement: Engaging our constituents and community partners to advocate with their elected and appointed policymakers, including providing consultation, training, messaging, and technical assistance.

* Collaborative Partnerships: Collaborating with or leading advocacy partnerships and coalitions of nonprofits and advocacy organizations on our policy priorities.

In 2023, United Way staff worked closely with federal, state, and local governments to create partnerships for the effective and efficient delivery of health and human services in two states and eight county

Part IV Supplemental Information (continued)

regions.

Staff lobbied elected and appointed officials on the following issues:

* At the federal level: Education, workforce, health and human services funding, the earned income and child tax credit, and the charitable deduction.

* In Ohio and Kentucky: Social welfare policy, health and human services, public education, child health and early care and education, and state earned income tax credits.

* On a local level: Public-private partnerships for the efficient, effective delivery of health and human services.

Through service contracts, we spent:

* \$31,000 to Top Shelf Lobby LLC to advocate for various health, financial stability, and human services in Kentucky.

* \$48,000 to DSD Advisors to advocate for various health, financial stability, and human services in Ohio.

We made the following allocations to nonprofit organizations for education, advocacy, or lobbying about public sector policies or funding:

* \$100,000 to advocate on behalf of early care and education in Kentucky. Of that amount, no more than \$20,000 was spent on direct

Part IV Supplemental Information *(continued)*

lobbying and no more than \$10,000 was spent on grassroots lobbying.

* \$100,000 to support Groundwork Ohio to advocate on behalf of early care and education in Ohio and on the federal level.

* \$100,000 to Brighton Center to lead issue advocacy efforts aimed at exploring affordable housing solutions in Northern Kentucky.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization: United Way of Greater Cincinnati; Employer identification number: 31-0537502

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two yes/no questions about donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose(s) of conservation easements, a table for lines 2a-2d (Total number, acreage, certified historic structures, and others), and questions about monitoring, expenses, and reporting requirements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include questions about reporting requirements for art and historical treasures, and a table for revenue and assets included.

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Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance			668,205.	640,649.	563,634.
b Contributions					
c Net investment earnings, gains, and losses				56,078.	105,607.
d Grants or scholarships				28,522.	28,592.
e Other expenditures for facilities and programs			668,205.		
f Administrative expenses					
g End of year balance				668,205.	640,649.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment .0000 %
 - b Permanent endowment .0000 %
 - c Term endowment .0000 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|--------|----|
| (i) Unrelated organizations? | 3a(i) | |
| (ii) Related organizations? | 3a(ii) | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		403,742.		403,742.
b Buildings		15,628,916.	4,870,203.	10,758,713.
c Leasehold improvements				
d Equipment		2,455,937.	1,123,530.	1,332,407.
e Other		135,978.	104,998.	30,980.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				12,525,842.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

Table with 3 columns: (a) Description of security or category, (b) Book value, (c) Method of valuation. Rows include (1) Financial derivatives, (2) Closely held equity interests, (3) Other, and sub-rows (A) through (H). Total row at the bottom.

Part VIII Investments - Program Related

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

Table with 3 columns: (a) Description of investment, (b) Book value, (c) Method of valuation. Rows numbered (1) through (9). Total row at the bottom.

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

Table with 2 columns: (a) Description, (b) Book value. Rows numbered (1) through (9). Total row at the bottom.

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

Table with 2 columns: (a) Description of liability, (b) Book value. Row 1 includes sub-rows (1) Federal income taxes, (2) through (9). Total row at the bottom.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... [X]

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	35,526,706.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
	a Net unrealized gains (losses) on investments	2a	2,458,943.	
	b Donated services and use of facilities	2b		
	c Recoveries of prior year grants	2c		
	d Other (Describe in Part XIII.)	2d	121,763.	
	e Add lines 2a through 2d	2e		2,580,706.
3	Subtract line 2e from line 1		3	32,946,000.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
	a Investment expenses not included on Form 990, Part VIII, line 7b	4a	53,416.	
	b Other (Describe in Part XIII.)	4b	6,117,920.	
	c Add lines 4a and 4b	4c		6,171,336.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	39,117,336.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	32,315,841.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
	a Donated services and use of facilities	2a		
	b Prior year adjustments	2b		
	c Other losses	2c		
	d Other (Describe in Part XIII.)	2d		
	e Add lines 2a through 2d	2e		0.
3	Subtract line 2e from line 1		3	32,315,841.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
	a Investment expenses not included on Form 990, Part VIII, line 7b	4a	53,416.	
	b Other (Describe in Part XIII.)	4b	3,617,947.	
	c Add lines 4a and 4b	4c		3,671,363.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	35,987,204.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X, Line 2:

UWGC is exempt from income taxes under Section 501 of the Internal Revenue Code and a similar provision of state law. However, UWGC is subject to federal income tax on any unrelated business income. UWGC files tax return in the U.S. federal jurisdiction.

Part XI, Line 2d - Other Adjustments:

Market Adjustment Beneficial Interest 121,763.

Part XI, Line 4b - Other Adjustments:

Uncollectable pledges 2,499,973.

Donor Designated General 3,617,947.

Part XIII Supplemental Information *(continued)*

Total to Schedule D, Part XI, Line 4b 6,117,920.

Part XII, Line 4b - Other Adjustments:

Donor Designated General 3,617,947.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization **United Way of Greater Cincinnati** Employer identification number **31-0537502**

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2nd Chance Living 523 Carplin Place Cincinnati, OH 45229	86-3855639	501(c)(3)	16,000.	0.			Program Operating Cost
4C for Children 2100 Sherman Ave Cincinnati, OH 45212	31-0823634	501(c)(3)	389,279.	0.			Program Operating Cost
A Picture's Worth, Inc. 1605 Cooper Street Cincinnati, OH 45223	85-0995365	501(c)(3)	37,500.	0.			Program Operating Cost
Adacemy for Technologists 2828 Regal Lane Cincinnati, OH 45251	82-3290969	501(c)(3)	7,500.	0.			Program Operating Cost
Adams Brown Counties Economic Opportunities, Inc. - 406 West Plum St - Georgetown, OH 45121	31-0710683	501(c)(3)	75,541.	0.			Program Operating Cost
Adopt A Class 4030 Smith Rd Cincinnati, OH 45209	20-2587299	501(c)(3)	40,000.	0.			Program Operating Cost

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 245.

3 Enter total number of other organizations listed in the line 1 table 14.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Adventure Crew 2692 Madison Rd Cincinnati, OH 45208	47-4230979	501(c)(3)	17,327.	0.			Program Operating Cost
Agricademy Inc. 8711 Reading Road Cincinnati, OH 45215	82-1971350	501(c)(3)	31,128.	0.			Program Operating Cost
American Cancer Society Hamilton County Dublin, OH 43017	13-1788491	501(c)(3)	58,209.	0.			Program Operating Cost
As Told By 3318 Graydon Avenue Cincinnati, OH 45207	86-1566049	501(c)(3)	13,819.	0.			Program Operating Cost
BAWAC, Inc. 7970 Kentucky Dr Florence, KY 41042	61-0844925	501(c)(3)	52,788.	0.			Program Operating Cost
Be Concerned, Inc. 1100 Pike Street Covington, KY 41011	61-1071487	501(c)(3)	8,295.	0.			Program Operating Cost
Beech Acres Parenting Center 615 Elsinore Place Cincinnati, OH 45202	31-0536663	501(c)(3)	115,740.	0.			Program Operating Cost
Best Point Behavioral (Children's Home) - 5050 Madison Road - Cincinnati, OH 45227-1440	31-0536969	501(c)(3)	798,798.	0.			Program Operating Cost
Bethany House Services, Inc. 4769 Reading Road Cincinnati, OH 45237	31-1101401	501(c)(3)	140,457.	0.			Program Operating Cost

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Bethel Baptist 2712 Alms Place Cincinnati, OH 45206	31-6064844	501(c)(3)	33,000.	0.			Program Operating Cost
Big Brothers Big Sisters of Greater Cincinnati - 2400 Reading Rd - Cincinnati, OH 45202	31-0577668	501(c)(3)	123,641.	0.			Program Operating Cost
Black & White Cancer Survivors Foundation - 2027 Faith Street - Cincinnati, OH 45237	46-1151149	501(c)(3)	5,800.	0.			Program Operating Cost
Black Art Speaks 1535 Woodbridge Court Cincinnati, OH 45240	86-1560419	501(c)(3)	67,500.	0.			Program Operating Cost
Black Boys In Tech 6809 Main Street Cincinnati, OH 45244	92-3859520	501(c)(3)	40,000.	0.			Program Operating Cost
Black Power Initiative 103 William Howard Taft Cincinnati, OH 45219	85-1431422	501(c)(3)	40,000.	0.			Program Operating Cost
Black Women Cultivating Change 200 Oak Creek Court Fairfield, OH 45014	85-2967205	501(c)(3)	21,000.	0.			Program Operating Cost
Blossoms Florist Inc. 8711 Reading Road Cincinnati, OH 45215	32-0062849	501(c)(3)	37,000.	0.			Program Operating Cost
Boys & Girls Clubs of Greater Cincinnati - 600 Dalton Ave - Cincinnati, OH 45203	31-0536965	501(c)(3)	440,593.	0.			Program Operating Cost

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Boys Scouts of America Dan Beard Council - 10078 Reading Rd - Cincinnati, OH 45241	31-0536651	501(c)(3)	28,725.	0.			Program Operating Cost
Breakthrough Cincinnati 6905 Given Rd Cincinnati, OH 45243	31-1357625	501(c)(3)	52,793.	0.			Program Operating Cost
Breastfeeding Outreach for Our Beautiful Sisters - 891 W North Bend Road - Cincinnati, OH 45224	47-4052943	501(c)(3)	42,500.	0.			Program Operating Cost
Brick Gardens PO Box 17189 Cincinnati, OH 45217	85-3716829	501(c)(3)	37,000.	0.			Program Operating Cost
Brighton Center, Inc. PO Box 325 Newport, KY 41072	61-0673886	501(c)(3)	1,173,164.	0.			Program Operating Cost
Brown Hands Literacy 8715 Pringle Drive Cincinnati, OH 45231	88-2769896	501(c)(3)	56,400.	0.			Program Operating Cost
Building Blocks of Indiana 414 SE 4th St. Evansville, IN 47713	31-0971740	501(c)(3)	51,634.	0.			Program Operating Cost
Butler County United Way 323 N Third St Hamilton, OH 45011	31-0734490	501(c)(3)	123,510.	0.			Program Operating Cost
Butterflies in Heels 3020 Warsaw Avenue Cincinnati, OH 45204	87-4663838	501(c)(3)	12,500.	0.			Program Operating Cost

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Camp Joy Foundation PO Box 157 Clarksville, OH 45113	31-0672822	501(c)(3)	15,742.	0.			Program Operating Cost
Cancer Family Care, Inc. 4790 Red Bank Expressway Cincinnati, OH 45227	31-0805286	501(c)(3)	18,448.	0.			Program Operating Cost
Caracole, Inc. 4138 Hamilton Ave Cincinnati, OH 45223	31-1210524	501(c)(3)	93,396.	0.			Program Operating Cost
Catholic Charities Diocese of Conviction - 3629 Church St - Covington, KY 41015	61-0461728	501(c)(3)	35,342.	0.			Program Operating Cost
Catholic Charities SouthWestern Ohio - 7162 Reading Rd - Cincinnati, OH 45237	31-0536968	501(c)(3)	480,226.	0.			Program Operating Cost
Center for Addictions Treatment 834 Ezzard Charles Dr Cincinnati, OH 45214-2525	31-0792742	501(c)(3)	5,116.	0.			Program Operating Cost
Center for Employment Opportunities - 50 Broadway - New York, NY 10004	13-3843322	501(c)(3)	52,548.	0.			Program Operating Cost
Center for Great Neighborhoods of Covington - 321 W MLK Blvd/12th St - Covington, KY 41011	61-0733046	501(c)(3)	77,698.	0.			Program Operating Cost
Center for Healing the Hurt PO Box 32355 Cincinnati, OH 45255	84-2180237	501(c)(3)	53,349.	0.			Program Operating Cost

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Central Clinic 2825 Burnet Avenue Cincinnati, OH 45219	31-1411744	501(c)(3)	102,504.	0.			Program Operating Cost
Child Focus, Inc. 551-B Cincinnati-Batavia Pike Cincinnati, OH 45244	31-0952668	501(c)(3)	261,840.	0.			Program Operating Cost
Children's Law Center 1002 Russell St Covington, KY 41011	61-1167352	501(c)(3)	79,368.	0.			Program Operating Cost
Christ's Loving Hands 444 S. State Street Harrison, OH 45030	31-1502045	501(c)(3)	19,648.	0.			Program Operating Cost
Cincinnati Association for the Blind and Visually Impaired - 2045 Gilbert Avenue - Cincinnati, OH 45202	31-0538511	501(c)(3)	17,409.	0.			Program Operating Cost
Cincinnati Children's Hospital Medical Center - 3333 Burnet Ave - Cincinnati, OH 45229-3039	31-0833936	501(c)(3)	49,090.	0.			Program Operating Cost
Cincinnati Golden Gloves for Youth 2334 Boudinot Avenue Cincinnati, OH 45234	31-1273007	501(c)(3)	27,163.	0.			Program Operating Cost
Cincinnati Metropolitan Housing 1627 Western Avenue Cincinnati, OH 45214	31-6000188	Hamilton County	13,232.	0.			Program Operating Cost
Cincinnati Music Accelerator 1311 Vine Street Cincinnati, OH 45202	82-1422268	501(c)(3)	25,500.	0.			Program Operating Cost

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Cincinnati Parent Empowerment 2145 Central Parkway Ave Cincinnati, OH 45214	82-2461424	501(c)(3)	61,160.	0.			Program Operating Cost
Cincinnati Peace Movement 294 Mohawk St Cincinnati, OH 45212	83-0638811		32,000.	0.			Black Led Social Change grant
Cincinnati Union Bethel (HER) 2401 Reading Rd Cincinnati, OH 45202	31-0536655	501(c)(3)	111,674.	0.			Program Operating Cost
Cincinnati Union Cooperative Initiative dba Co-op Cincy - 215 East 14th Street - Cincinnati, OH 45223	45-3914880	501(c)(3)	12,500.	0.			Program Operating Cost
Cincinnati USA Regional Chamber PO Box 630511 Cincinnati, OH 45263-0511	31-0239310	501(c)(3)	109,500.	0.			Program Operating Cost
Cincinnati Works 708 Walnut St Cincinnati, OH 45202	31-1656186	501(c)(3)	227,969.	0.			Program Operating Cost
Cincinnati Youth Collaborative 301 Oak St Cincinnati, OH 45219-2508	31-1204406	501(c)(3)	122,133.	0.			Program Operating Cost
Cincinnati-Hamilton County Community Action Agency - 1740 Langdon Farm Rd - Cincinnati, OH 45237-3817	31-6053035	501(c)(3)	465,609.	0.			Program Operating Cost
Citizens of the World Charter Schools - 4324 Homer Avenue - Cincinnati, OH 45227	85-0635731	501(c)(3)	6,000.	0.			Program Operating Cost

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
City Gospel Mission 1805 Dalton Avenue Cincinnati, OH 45214	31-0538515	501(c)(3)	22,500.	0.			Program Operating Cost
Clearinghouse PO Box 478 Aurora, IN 47001	31-1158133	501(c)(3)	34,333.	0.			Program Operating Cost
Clermont County Community Services, Inc. - 3003 Hospital Dr - Batavia, OH 45103	31-1111703	501(c)(3)	144,764.	0.			Program Operating Cost
Clermont Senior Services, Inc. 2085 James E Sauls Sr Batavia, OH 45103	31-0832354	501(c)(3)	11,155.	0.			Program Operating Cost
Code For Kids 504 Elizabeth Street Cincinnati, OH 45203	81-5387996	501(c)(3)	30,000.	0.			Program Operating Cost
Collective Empowerment Group 619 Central Avenue Cincinnati, OH 45202	26-4155319	501(c)(3)	25,000.	0.			Program Operating Cost
Community Matters 2110 Saint Michael St Cincinnati, OH 45204	47-1191643	501(c)(3)	61,533.	0.			Program Operating Cost
Connecting for Impact 1323 Burdette Avenue Cincinnati, OH 45206	85-1345764	501(c)(3)	17,000.	0.			Program Operating Cost
Consortium of African American Early Childhood Education - 3804 Zinsle Avenue - Cincinnati, OH 45213	88-2865204	501(c)(3)	52,500.	0.			Program Operating Cost

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Cornerstone Renter Equity 1641 Vine Street Cincinnati, OH 45202	31-1170803	501(c)(3)	124,746.	0.			Program Operating Cost
Corporation for Ohio Appalachian Development (COAD) - PO Box 787 - Athens, OH 45764	31-0811788	501(c)(3)	27,954.	0.			Program Operating Cost
Council on Child Abuse of Southern Ohio, Inc. - 2600 Victory Parkway - Cincinnati, OH 45206	31-0942232	501(c)(3)	30,000.	0.			Program Operating Cost
Covington Partners PO Box 0426 Covington, KY 41012	20-1515753	501(c)(3)	104,435.	0.			Program Operating Cost
DAD Initiative, Inc 260 Northland Blvd Springdale, OH 45246	90-1131034	501(c)(3)	55,769.	0.			Program Operating Cost
DCCH Center for Children and Families - 75 Orphanage Rd - Ft Mitchell, KY 41017	61-0463943	501(c)(3)	25,635.	0.			Program Operating Cost
Developing Enriching Bettering Individuals (DEBI Home) - 1432 Franklin Avenue - Cincinnati, OH 45237	20-8471206	501(c)(3)	9,500.	0.			Program Operating Cost
Devonshire Smith Diversity P.O. Box 19919 Cincinnati, OH 45219	27-3419472		40,991.	0.			Black Led Social Change grant
Dieudonne Foundation 2126 N Pennsylvania St Indianapolis, IN 46202	92-3074969	501(c)(3)	30,000.	0.			Program Operating Cost

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Easley Blessed Foundation 4507 W 8th Street Cincinnati, OH 45238	84-4694699	501(c)(3)	61,690.	0.			Program Operating Cost
Easter Seals Serving Greater Cincinnati - 2901 Gilbert Ave - Cincinnati, OH 45206	31-0873433	501(c)(3)	230,359.	0.			Program Operating Cost
EC LEARN 8020 Veterans Memorial Drive Florence, KY 41042	85-2800315	501(c)(3)	20,000.	0.			Program Operating Cost
Ekklesia Development 1920 Tennessee Avenue Cincinnati, OH 45237	31-1755065	501(c)(3)	35,000.	0.			Program Operating Cost
Elementz 1640 Race St Cincinnati, OH 45202	04-3698700	501(c)(3)	18,500.	0.			Program Operating Cost
Emerging Cities 2345 Ashland Avenue Cincinnati, OH 45206	84-2107892	501(c)(3)	17,500.	0.			Program Operating Cost
Every Child Succeeds 3333 Burnet Avenue Cincinnati, OH 45229-3026	31-1628467	501(c)(3)	667,939.	0.			Program Operating Cost
Everybody is L.I.T.T. 11543 Fremantle Drive Cincinnati, OH 45240	88-2881315	501(c)(3)	16,800.	0.			Program Operating Cost
FamiliesFORWARD 2400 Reading Rd Cincinnati, OH 45202-1470	31-0536684	501(c)(3)	247,423.	0.			Program Operating Cost

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Family Nurturing Center 8275 Ewing Blvd Florence, KY 41042	31-1011326	501(c)(3)	111,105.	0.			Program Operating Cost
Fatherhood Revisited 10925 Reed Hartman Hwy Cincinnati, OH 45242	47-2405638	501(c)(3)	30,000.	0.			Program Operating Cost
Flywheel 1311 Vine Street Cincinnati, OH 45202	46-0889572	501(c)(3)	10,000.	0.			Program Operating Cost
Found House-Interfaith Housing Network - 990 Nassau St - Cincinnati, OH 45206	31-1335474	501(c)(3)	75,300.	0.			Program Operating Cost
Found Village 1215 William Howard Taft Road Cincinnati, OH 45206	81-4106901	501(c)(3)	80,400.	0.			Program Operating Cost
Foundation for Appalachian Ohio 35 Public Square Nelsonville, OH 45764	31-1620483	501(c)(3)	10,105.	0.			Program Operating Cost
Frameworks Institute 1333 H Street NW Washington, DC 20005	71-0891642	501(c)(3)	127,825.	0.			Program Operating Cost
Freestore Foodbank 3401 Rosenthal Way Cincinnati, OH 45204	23-7122205	501(c)(3)	350,673.	0.			Program Operating Cost
From Fatherless to Fearless PO Box 8402 West Chester, OH 45069	86-2068724	501(c)(3)	21,979.	0.			Program Operating Cost

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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Generation Now 2900 Reading Road Cincinnati, OH 45206	47-2418233	501(c)(3)	50,000.	0.			Program Operating Cost
Gibson Financial Planning PO Box 11226 Cincinnati, OH 45211	47-2132416		14,513.	0.			Black Led Social Change grant
Girl Scouts of Western Ohio 4930 Cornell Rd Cincinnati, OH 45242	31-0679091	501(c)(3)	14,397.	0.			Program Operating Cost
Girls Health Period PO Box 12740 Cincinnati, OH 45212	83-3218683	501(c)(3)	51,500.	0.			Program Operating Cost
Give Like A Mother 4601 Eastgate Blvd Cincinnati, OH 45245	82-3666599	501(c)(3)	7,500.	0.			Program Operating Cost
God's Favor Mobile Meals 5536 E. Galbraith Road Cincinnati, OH 45236	82-1611492	501(c)(3)	40,000.	0.			Program Operating Cost
GPD Creative Agency 1114 California Avenue Cincinnati, OH 45237	47-2541617		21,672.	0.			Black Led Social Change grant
GRAD Cincinnati, Inc. 301 Oak St Cincinnati, OH 45219	31-1816376	501(c)(3)	78,336.	0.			Program Operating Cost
Gray Road Church of Christ 4826 Gray Road Cincinnati, OH 45232	31-0945916	501(c)(3)	32,500.	0.			Program Operating Cost

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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Greater Cincinnati Coalition for the Homeless - 117 East 12th Street - Cincinnati, OH 45202	31-1682398	501(c)(3)	30,000.	0.			Program Operating Cost
Greater Cincinnati Foundation 720 E. Pete Rose Way Cincinnati, OH 45202	31-0669700	501(c)(3)	118,325.	0.			Program Operating Cost
Greater Cincinnati Microenterprise Initiative - 1740 Langdon Farm Rd - Cincinnati, OH 45237	31-1595820	501(c)(3)	76,988.	0.			Program Operating Cost
Greenlight 4089 Langland Street Cincinnati, OH 45223	20-0407083	501(c)(3)	25,000.	0.			Program Operating Cost
Groundwork Ohio 4041 North High Street Columbus, OH 43214	85-2807114	501(c)(3)	100,000.	0.			Program Operating Cost
Health Care Access Now 7162 Reading Rd Cincinnati, OH 45237	26-4042151	501(c)(3)	51,935.	0.			Program Operating Cost
Health Care Resources Plus, Inc. 791 E. McMillan Street Cincinnati, OH 45206	81-0776865		10,000.	0.			Black Led Social Change grant
Health Resource Center of Cincinnati - 2347 Vine Street - Cincinnati, OH 45219	31-1706273	501(c)(3)	30,000.	0.			Program Operating Cost
Hearing Speech & Deaf Center of Greater Cincinnati - 2825 Burnet Ave - Cincinnati, OH 45219	31-0536654	501(c)(3)	12,465.	0.			Program Operating Cost

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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Hearts in the Park 1314 Keyridge Drive Cincinnati, OH 45240	93-3860998	501(c)(3)	40,000.	0.			Program Operating Cost
High Achievers Aim High 7942 Glen Orchard Drive Cincinnati, OH 45237	81-4155643	501(c)(3)	100,283.	0.			Program Operating Cost
Holly Hill Child & Family Solutions - 9599 Summer Hill Road - California, KY 41007	61-0461729	501(c)(3)	65,180.	0.			Program Operating Cost
Homesteading & Urban Redevelopment - The Port Village Lincoln Heights Broadband - 3 East Fourth Street - Cincinnati, OH 45202	31-0888163	501(c)(3)	37,500.	0.			Program Operating Cost
Hope Offered to People Everywhere 1430 Spring Lawn Avenue Cincinnati, OH 45223	31-1332840	501(c)(3)	30,000.	0.			Program Operating Cost
Housing Opportunities Made Equal (HOME) - 2400 Reading Rd - Cincinnati, OH 45202-1477	31-6062015	501(c)(3)	85,959.	0.			Program Operating Cost
iCan Health 3874 Paxton Avenue Cincinnati, OH 45209	84-4218245	501(c)(3)	41,950.	0.			Program Operating Cost
IKRON Corporation 2347 Vine Street Cincinnati, OH 45219	31-1059137	501(c)(3)	75,128.	0.			Program Operating Cost
In Our Backyards, Inc. 275 Park Avenue Brooklyn, NY 11205	26-3283639	501(c)(3)	32,500.	0.			Program Operating Cost

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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InterAct for Change 8230 Montgomery Road Cincinnati, OH 45236	30-0065901	501(c)(3)	50,000.	0.			Program Operating Cost
Interfaith Hospitality Network of Warren County - 203 E. Warren Street - Lebanon, OH 45036	31-1578564	501(c)(3)	7,657.	0.			Program Operating Cost
Isaiah 55, Inc. 2232 Burnet Avenue Cincinnati, OH 45219	45-5598105	501(c)(3)	49,500.	0.			Program Operating Cost
Islamic Educational Council 8092 Plantation Drive West Chester, OH 45069	31-1398745	501(c)(3)	65,000.	0.			Program Operating Cost
JaMaa Health 4015 Peregrine Pass Drive Columbus, OH 45230	84-4865894	501(c)(3)	65,000.	0.			Program Operating Cost
Jewish Family Service of the Cincinnati Area - 8487 Ridge Rd - Cincinnati, OH 45236	31-0744786	501(c)(3)	101,120.	0.			Program Operating Cost
Jewish Federation of Cincinnati 8499 Ridge Rd Cincinnati, OH 45236	31-0537174	501(c)(3)	112,375.	0.			Program Operating Cost
Jurisdiction-wide Resident Advisory Board (J-RAB Inc) - 1811 Losantiville Avenue - Cincinnati, OH 45237	20-4351820	501(c)(3)	80,000.	0.			Program Operating Cost
Ladies of Leadership 4439 Reading Road Cincinnati, OH 45229	82-3489540	501(c)(3)	45,000.	0.			Program Operating Cost

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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Last Mile Food Rescue, Inc. 1775 Mentor Avenue Cincinnati, OH 45212	83-4495745	501(c)(3)	82,830.	0.			Program Operating Cost
Latitude WorkBased Learning Solutions LLC - 3195 Kleeman Road - Cincinnati, OH 45211	87-2023771	501(c)(3)	12,500.	0.			Program Operating Cost
Learning Grove 333 Madison Ave Covington, KY 41011	31-0910787	501(c)(3)	575,269.	0.			Program Operating Cost
Legal Aid of the Bluegrass 300 E Main Street Lexington, KY 40507	61-0668572	501(c)(3)	152,811.	0.			Program Operating Cost
Legal Aid Society of Greater Cincinnati - 215 E Ninth St - Cincinnati, OH 45202	31-0536673	501(c)(3)	218,569.	0.			Program Operating Cost
Life Center at Whitewater Crossing Christian Church - 5771 Hamilton Cleves Road - Cleves, OH 45002	87-1466983	501(c)(3)	31,000.	0.			Program Operating Cost
Life Learning Center 20 West 18th St Covington, KY 41011	20-3454261	501(c)(3)	218,619.	0.			Program Operating Cost
Lighthouse Youth Services 401 East McMillian St Cincinnati, OH 45206	23-7046229	501(c)(3)	144,050.	0.			Program Operating Cost
Lincoln Heights Outreach Inc. 9913 Wayne Avenue Lincoln Heights, OH 45215	46-0674309	501(c)(3)	112,532.	0.			Program Operating Cost

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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LISC 28 Liberty Street New York, NY 10005	13-3030229	501(c)(3)	775,000.	0.			Program Operating Cost
Love N Action 1585 Compton Road Cincinnati, OH 45231	85-1238743	501(c)(3)	34,477.	0.			Program Operating Cost
MA'AT Business Consultants & Paralegal - 1014 E. McMillan Street - Cincinnati, OH 45206	81-0734219	501(c)(3)	8,394.	0.			Program Operating Cost
Madisonville Education and Assistance Center (MEAC) - 4600 Erie Ave - Cincinnati, OH 45227	31-1218223	501(c)(3)	143,032.	0.			Program Operating Cost
Madisonville Mission Ministries 5717 Prentice Street Cincinnati, OH 45227	31-1806837	501(c)(3)	72,789.	0.			Program Operating Cost
Mental Health & Addiction Advocacy Coalition - 4500 Euclid Avenue - Cleveland, OH 44103	46-3402346	501(c)(3)	10,000.	0.			Program Operating Cost
Mental Health America of Northern Kentucky & Southwest Ohio - 11238 Cornell Park Drive - Blue Ash, OH 45242	61-0712473	501(c)(3)	92,833.	0.			Program Operating Cost
Mentoring Young Minds 3223 Buell Street Cincinnati, OH 45211	86-1539870	501(c)(3)	21,500.	0.			Program Operating Cost
MENTors PO Box 14975 Cincinnati, OH 45250	84-3276269	501(c)(3)	30,000.	0.			Program Operating Cost

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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Mercy Neighborhood Ministries 1602 Madison Rd Cincinnati, OH 45206	31-1430847	501(c)(3)	118,702.	0.			Program Operating Cost
Miller's Karate 3711 Washington Avenue Cincinnati, OH 45229	87-3023427	501(c)(3)	10,000.	0.			Program Operating Cost
MORTAR Cincinnati 1329 Vine Street Cincinnati, OH 45202	47-2431620	501(c)(3)	90,545.	0.			Program Operating Cost
Motherhood & Mental Health 2300 Montana Avenue Cincinnati, OH 45211	92-1946903	501(c)(3)	40,000.	0.			Program Operating Cost
MY KIDZ 8375 Thistle Lane Liberty Twp, OH 45044	85-0664544	501(c)(3)	14,945.	0.			Program Operating Cost
MyWhy 7256 Hamilton Hills Drive Hamilton, OH 45244	47-5332875	501(c)(3)	21,280.	0.			Program Operating Cost
National Network of Youth Ministries - PO Box 501748 - San Diego, CA 92150-1748	33-0082789	501(c)(3)	29,510.	0.			Program Operating Cost
Neighborhood Allies 1811 Mehmert Avenue Cincinnati, OH 45223	81-1200257	501(c)(3)	16,485.	0.			Program Operating Cost
Never The Less 7162 Reading Rd Cincinnati, OH 45237	90-0743626	501(c)(3)	30,000.	0.			Program Operating Cost

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

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New Concepts Healthcare 2868 Compton Road Cincinnati, OH 45251	81-3901859	501(c)(3)	40,000.	0.			Program Operating Cost
New Horizons Rehabilitation, Inc. 237 Six Pine Ranch Rd Batesville, IN 47006	35-1169221	501(c)(3)	52,187.	0.			Program Operating Cost
New Path (SJO Kids) 5400 Edalbert Dr Cincinnati, OH 45239	84-2733413	501(c)(3)	91,590.	0.			Program Operating Cost
New Perceptions, Inc. 1 Sperti Dr Edgewood, KY 41017	61-0705047	501(c)(3)	7,944.	0.			Program Operating Cost
New Prospect Baptist Church 1580 Summit Road Cincinnati, OH 45237	31-0676519	501(c)(3)	17,500.	0.			Program Operating Cost
Next Level Dance and Drill Team 4327 Sullivan Avenue Cincinnati, OH 45217	81-0722057	501(c)(3)	9,500.	0.			Program Operating Cost
Nicole Bailey Consulting LLC 5531 Kiplington Drive Cincinnati, OH 45239	93-3006509		75,000.	0.			Black Led Social Change grant
Noble Barber & Beauty 2915 Highland Avenue Cincinnati, OH 45219	83-3714939	501(c)(3)	10,000.	0.			Program Operating Cost
Northern Kentucky Community Action Commission - 717 Madison Ave. - Covington, KY 41011	61-0667805	501(c)(3)	243,301.	0.			Program Operating Cost

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O2 Urban Farms 5180 Delhi Avenue Cincinnati, OH 45238	82-4262014	501(c)(3)	25,676.	0.			Program Operating Cost
One Community One Family 920 County Line Road Batesville, IN 47006	46-4339778	501(c)(3)	25,180.	0.			Program Operating Cost
Opportunities Peoples Justice Leaders - PO Box 428 - Columbus, OH 43216	82-3381404	501(c)(3)	17,500.	0.			Program Operating Cost
Our Sprouting Minds 6545 Market Avenue N North Canton, OH 44721	85-4018842	501(c)(3)	40,000.	0.			Program Operating Cost
Our Tribe 4496 Mogul Lane Liberty Twp, OH 45011	38-1964320	501(c)(3)	54,297.	0.			Program Operating Cost
Parent Promise 3646 Glenmore Avenue #7 Cincinnati, OH 45211	85-0516361	501(c)(3)	12,500.	0.			Program Operating Cost
Parents for Public Schools of Greater Cincinnati - P.O. Box 30723 - Cincinnati, OH 45222	31-1436169	501(c)(3)	10,000.	0.			Program Operating Cost
Peace Village Posters for Peace 4129 Georgia Avenue Cincinnati, OH 45223	20-0079223	501(c)(3)	13,509.	0.			Program Operating Cost
Peaslee Neighborhood Center 215 East 14th Street Cincinnati, OH 45202	31-1268160	501(c)(3)	30,000.	0.			Program Operating Cost

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People's Church 220 William Howard Taft Road Cincinnati, OH 45219	31-0543275	501(c)(3)	10,000.	0.			Program Operating Cost
Per Scholas 804 E 138th St Bronx, NY 10454	04-3252955	501(c)(3)	8,302.	0.			Program Operating Cost
Pilgrim Missionary 1525 Lincoln Avenue Cincinnati, OH 45206	31-1038190	501(c)(3)	55,000.	0.			Program Operating Cost
Players Philanthropy Fund 1122 Kenilworth Drive Towson, MD 21204	27-6601178	501(c)(3)	40,000.	0.			Program Operating Cost
Poppy's Therapeutic Corner 7373 Brookcrest Drive Cincinnati, OH 45237	83-0860077	501(c)(3)	15,918.	0.			Program Operating Cost
Pregnancy Loves Company 51 De Camp Avenue Cincinnati, OH 45216	87-2702476	501(c)(3)	30,000.	0.			Program Operating Cost
Preston Brown Foundation 10235 W. Sample Road Suite 205 Coral Springs, FL 33065	82-5385320	501(c)(3)	48,500.	0.			Program Operating Cost
Prichard Committee for Academic Excellence - 2285 Executive Drive - Lexington, KY 40505	61-1026214	501(c)(3)	100,000.	0.			Program Operating Cost
Pro Seniors, Inc 7162 Reading Rd Cincinnati, OH 45237	31-0887471	501(c)(3)	85,468.	0.			Program Operating Cost

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ProKids 2605 Burnet Ave Cincinnati, OH 45219	31-1020021	501(c)(3)	11,100.	0.			Program Operating Cost
Purposeful Innovative Beautician 1815 W. Galbraith Road North College Hill, OH 45239	88-1870306	501(c)(3)	10,000.	0.			Program Operating Cost
Push Through Society 750 Clanora Drive Cincinnati, OH 45205	84-1958797	501(c)(3)	20,000.	0.			Program Operating Cost
Queen City Foundation PO Box 3145 Cincinnati, OH 45201	23-7011445	501(c)(3)	10,000.	0.			Program Operating Cost
Rabiah's House of Learning 858 Blair Avenue Cincinnati, OH 45229	31-1662760		65,000.	0.			Black Led Social Change grant
RE-Assist 1776 Mentor Avenue Cincinnati, OH 45212	47-1657436	501(c)(3)	12,500.	0.			Program Operating Cost
Redwood 71 Orphanage Rd Ft Mitchell, KY 41017	61-6013702	501(c)(3)	287,820.	0.			Program Operating Cost
RefugeeConnect 2692 Madison Road Cincinnati, OH 45208	82-4193107	501(c)(3)	54,175.	0.			Program Operating Cost
Reliable Plus Heating & Air 3441 Reading Road Cincinnati, OH 45229	87-2655079		32,000.	0.			Black Led Social Change grant

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Revolution Dance Theatre 1569 Chase Avenue Cincinnati, OH 45223	82-3185024	501(c)(3)	45,000.	0.			Program Operating Cost
Robert O'Neal Multicultural Arts (ROMAC) - PO Box 82 - Cincinnati, OH 45201	84-2428196	501(c)(3)	30,000.	0.			Program Operating Cost
Rosemary's Babies Co. 4439 Reading Road Cincinnati, OH 45229	81-3727709	501(c)(3)	92,156.	0.			Program Operating Cost
Safe Passage, Inc. PO Box 235 Batesville, IN 47006	35-2056072	501(c)(3)	32,255.	0.			Program Operating Cost
Salvation Army of Greater Cincinnati - PO Box 238 - Cincinnati, OH 45201-0238	13-5562351	501(c)(3)	45,513.	0.			Program Operating Cost
Samaritan Car Care Clinic 1428 Madison Avenue Covington, KY 41011	30-1221657	501(c)(3)	20,000.	0.			Program Operating Cost
Santa Maria Community Services 617 Steiner Ave Cincinnati, OH 45204	31-0537141	501(c)(3)	746,114.	0.			Program Operating Cost
Secure Your Gold 4805 Chapel Ridge Drive Cincinnati, OH 45223	82-4032617		24,000.	0.			Black Led Social Change grant
Serenity Consultants 508 Elberon Street Cincinnati, OH 45208	20-3763855	501(c)(3)	30,000.	0.			Program Operating Cost

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Serving Older Adults Through Changing Times - 3635 Reading Road - Cincinnati, OH 45229	31-1385721	501(c)(3)	22,000.	0.			Program Operating Cost
Seven Hills Neighborhood Houses 901 Findlay Street Cincinnati, OH 45217	31-0648619	501(c)(3)	75,606.	0.			Program Operating Cost
Shared Harvest Foodbank 5901 Dixie Highway Fairfield, OH 45014	31-1096571	501(c)(3)	6,831.	0.			Program Operating Cost
Shoes for the Shoeless PO Box 41655 Dayton, OH 45441	27-3371811	501(c)(3)	9,000.	0.			Program Operating Cost
Sojourner Recovery Services 1020 Symmes Road Fairfield, OH 45014	31-1010029	501(c)(3)	5,052.	0.			Program Operating Cost
Soul Palette 10119 Arnold Drive Cincinnati, OH 45215	83-4651356	501(c)(3)	52,500.	0.			Program Operating Cost
Sowing Seeds in Omni Services LLS 4330 Erie Avenue Cincinnati, OH 45227	87-0942968		13,700.	0.			Black Led Social Change grant
Starfire Council of Greater Cincinnati - 5030 Oaklawn Dr - Cincinnati, OH 45227	31-1372833	501(c)(3)	5,085.	0.			Program Operating Cost
Step Higher Inc. Nellas Place 3439 Knott Street Cincinnati, OH 45206	34-2031836	501(c)(3)	12,500.	0.			Program Operating Cost

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Stepping Stones, Inc. 5650 Given Rd Cincinnati, OH 45243	31-0671799	501(c)(3)	9,314.	0.			Program Operating Cost
Sterling Rapid Response 129 West Kemper Road Cincinnati, OH 45246	85-3997035		34,000.	0.			Black Led Social Change grant
Strategies to End Homelessness 2368 Victory Parkway Cincinnati, OH 45206	20-8286347	501(c)(3)	110,240.	0.			Program Operating Cost
SuperSeeds 10142 Springfield Pike Cincinnati, OH 45215	46-1952948	501(c)(3)	75,000.	0.			Program Operating Cost
Sweet Sistah Splash 1218 Sycamore Street Cincinnati, OH 45202	45-4993074	501(c)(3)	60,117.	0.			Program Operating Cost
Talbert House 2600 Victory Parkway Cincinnati, OH 45206	31-0713350	501(c)(3)	180,906.	0.			Program Operating Cost
Teen Challenge Cincinnati PO Box 249 Milford, OH 45150	23-7303165	501(c)(3)	8,162.	0.			Program Operating Cost
Tender Mercies, Inc. PO Box 14465 Cincinnati, OH 45250-0465	31-1137270	501(c)(3)	8,395.	0.			Program Operating Cost
The Abercrombie Group 10301 Giverny Blvd Cincinnati, OH 45241	30-0520187		34,000.	0.			Black Led Social Change grant

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The Bail Project PO Box 750 Venice, CA 90294	81-4985512	501(c)(3)	50,386.	0.			Program Operating Cost
The Caring Place 6312 Kennedy Avenue Cincinnati, OH 45213	31-1078182	501(c)(3)	23,112.	0.			Program Operating Cost
The Dr. Kim Experience 6985 Greenfield Drive Cincinnati, OH 45224	88-3986802	501(c)(3)	17,500.	0.			Program Operating Cost
The Empowerment Foundation 5586 Regimental Place Cincinnati, OH 45239	92-2950819	501(c)(3)	22,100.	0.			Program Operating Cost
The Healing Center 11345 Century Circle West Cincinnati, OH 45246	31-1655576	501(c)(3)	77,142.	0.			Program Operating Cost
The Heights Movement 726 Adams Street Lincoln Heights, OH 45215	85-2171901	501(c)(3)	63,750.	0.			Program Operating Cost
The Ion Center for Violence Prevention (Women's Crisis) - 835 Madison Ave - Covington, KY 41011	61-0908752	501(c)(3)	163,909.	0.			Program Operating Cost
The MariElders, Inc. 6923 Madisonville Road Cincinnati, OH 45227	31-1181299	501(c)(3)	14,511.	0.			Program Operating Cost
The Mothership Institute 975 Enright Avenue Cincinnati, OH 45225	26-2934248	501(c)(3)	30,000.	0.			Program Operating Cost

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Wright Institute for Transformative Change - PO Box 18992 - Fairfield, OH 45018	92-0901024		22,375.	0.			Black Led Social Change grant
Their Voice of Greater Cincinnati 10979 Reed Hartman Hwy Cincinnati, OH 45242	82-4799324	501(c)(3)	57,500.	0.			Program Operating Cost
Trazana A Staples Alternative Stroke Recovery Fund - 5 Krug Avenue #1 - Cincinnati, OH 45216	87-1161764	501(c)(3)	46,300.	0.			Program Operating Cost
Tryed Stone New Beginning Church 5550 Reading Road Cincinnati, OH 45237	31-1087849	501(c)(3)	8,750.	0.			Program Operating Cost
UC Foundation PO Box 19970 Cincinnati, OH 45219	31-0896555	501(c)(3)	15,000.	0.			Program Operating Cost
United Resource Connection 1730 Section Road Cincinnati, OH 45222	20-2366090	501(c)(3)	15,000.	0.			Program Operating Cost
United Way of Greater Cincinnati Foundation - 2400 Reading Road - Cincinnati, OH 45202	31-1064812	501(c)(3)	89,248.	0.			Program Operating Cost
United Way of the Greater Dayton Area - PO Box 634625 - Cincinnati, OH 45263	31-0536658	501(c)(3)	14,875.	0.			Program Operating Cost
United Way of Warren County PO Box 817 Lebanon, OH 45036	23-7132362	501(c)(3)	71,244.	0.			Program Operating Cost

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UpSpring PO Box 23300 Cincinnati, OH 45223	31-1628027	501(c)(3)	10,000.	0.			Program Operating Cost
Uptown Consortium 3440 Burnet Avenue Cincinnati, OH 45229	20-0688727	501(c)(3)	10,000.	0.			Program Operating Cost
Urban Appalachian Community Coalition - PO Box 12194 - Cincinnati, OH 45212	85-1950443	501(c)(3)	30,000.	0.			Program Operating Cost
Urban League of Greater Southwestern Ohio - 3458 Reading Road - Cincinnati, OH 45229	31-0565428	501(c)(3)	792,621.	0.			Program Operating Cost
Valley Interfaith 420 W. Wyoming Ave Cincinnati, OH 45215	31-1261322	501(c)(3)	23,000.	0.			Program Operating Cost
Villages of Roll Hill 3691 President Drive Cincinnati, OH 45225	27-4676214	501(c)(3)	50,000.	0.			Program Operating Cost
We Rock the Spectrum 4060 E. Galbraith Rd Cincinnati, OH 45236	84-2154591		40,000.	0.			Black Led Social Change grant
Welcome Home Collaborative 1623 Dalton Avenue Cincinnati, OH 45250	27-4503749	501(c)(3)	26,000.	0.			Program Operating Cost
Welcome House, Inc. 1132 Greenup Street Covington, KY 41011-3256	61-1020382	501(c)(3)	127,385.	0.			Program Operating Cost

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Wesley Community Services 2091 Radcliff Dr Cincinnati, OH 45204	31-0537097	501(c)(3)	17,503.	0.			Program Operating Cost
Wesley Education Center for Children - 525 Hale Avenue - Cincinnati, OH 45229	31-0597419	501(c)(3)	29,999.	0.			Program Operating Cost
Women Helping Women 215 E Ninth St Cincinnati, OH 45202-6109	31-0864991	501(c)(3)	121,807.	0.			Program Operating Cost
Women Warriors Association 2360 Roxanna Drive Cincinnati, OH 45231	93-2290733	501(c)(3)	40,000.	0.			Program Operating Cost
Working in Neighborhoods (WIN) 1814 Dreman Ave Cincinnati, OH 45223	31-0962007	501(c)(3)	81,981.	0.			Program Operating Cost
Xavier University 3800 Victory Parkway Cincinnati, OH 45207-7770	31-0537516	501(c)(3)	15,000.	0.			Program Operating Cost
YMCA of Greater Cincinnati 1105 Elm St Cincinnati, OH 45202	31-0537178	501(c)(3)	215,610.	0.			Program Operating Cost
Youth at the Center 2112 Kemper Lane #2 Cincinnati, OH 45206	47-5658812	501(c)(3)	60,000.	0.			Program Operating Cost
Youth Encouragement Services, Inc. 11636 County Farm Rd Aurora, IN 47001	31-0991515	501(c)(3)	32,649.	0.			Program Operating Cost

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YWCA of Greater Cincinnati 898 Walnut St Cincinnati, OH 45202	31-0537518	501(c)(3)	118,509.	0.			Program Operating Cost
Zion Global Missions 9180 Cincinnati Columbus Road West Chester, OH 45069	45-0918209	501(c)(3)	126,194.	0.			Program Operating Cost

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Program Operating Cost	9	7,700.	0.	FMV	
Utility & Rent Assistance Grants	500	150,000.	0.	FMV	
Black Empowerment Works Grants	3	60,000.	0.	FMV	

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2:

United Way of Greater Cincinnati makes allocation decisions based on impact, alignment, accountability and learning. Funded partners report on impact annually, including demographics served and results achieved. Annual reports are reviewed by staff and follow-up with the funded partner as needed. An advisor committee made up of volunteers provided guidance on the direction of the system change grants. Total grant support is approved annually by the board of directors.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

United Way of Greater Cincinnati

Employer identification number

31-0537502

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) Moira Weir President and CEO	(i)	407,025.	37,500.	23,707.	13,200.	34,920.	516,352.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) Randy Bush Chief Financial Officer	(i)	159,476.	0.	963.	6,872.	25,995.	193,306.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) Mike Baker Chief Impact Strategy Officer	(i)	174,715.	8,000.	222.	7,017.	876.	190,830.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) Chandra Mathews-Smith Chief Community Engagement Officer	(i)	136,424.	0.	799.	2,600.	26,876.	166,699.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) Amy Weber Chief Impact Officer	(i)	133,355.	0.	95.	5,505.	11,311.	150,266.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I, Line 3:

UWGC used the following process for determining the compensation of officers, key employees and the highest compensated employees:

The UWGC code of regulations states the board is responsible for supervising all aspects of running the business, but can delegate certain decisions to the officers of the organization. The review of compensation changes at the President/CEO level are approved by the executive committee formed from the board which serves as executive compensation committee.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2023

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization: **United Way of Greater Cincinnati**
Employer identification number: **31-0537502**

Part I	Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded	X	77	721,631.	FMV
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution - Historic structures				
14	Qualified conservation contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ()				
26	Other ()				
27	Other ()				
28	Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29** **0**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2023

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Lined area for supplemental information.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

United Way of Greater Cincinnati

Employer identification number

31-0537502

Form 990, Part I, Line 1, Description of Organization Mission:

measurably improve their lives.

Form 990, Header, Line C

Moira Weir, President/CEO and Randy Bush, Chief Financial Officer,

certify that they have reviewed the audited financial statements and

financial information reported on the IRS Form 990 of United Way of

Greater Cincinnati (UWGC). Based on their knowledge, the financial

information contained in these documents do not contain any untrue

statement of material fact or omit any material facts necessary which

would make the statements misleading and, based on their knowledge,

fairly present, in all material respects, the financial condition,

results of operation and cash flows of UWGC as of, and for the year

ended December 31, 2023.

Form 990, Part I, Line 6

UWGC volunteers include board members, committee members, employee

campaign coordinators, direct service and event volunteers.

Form 990, Part III, Line 4a, Program Service Accomplishments:

United Way of Greater Cincinnati believes all families in our region

deserve economic well-being, so we build long-term solutions and align

systems to help people thrive. We work closely with communities to

identify patterns, uncover the greatest need and change systems so more

people have economic stability. We unite individuals, companies and

organizations to invest their time, financial resources and talents as

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

LHA 332211 11-14-23

Name of the organization United Way of Greater Cincinnati	Employer identification number 31-0537502
--	--

part of our movement to bring economic well-being to all families throughout the region.

In 2023, United Way focused on creating impact through three key strategies:

* We take action We develop and deploy high-impact solutions to address community-identified needs. We collaborate to achieve shared objectives and create community-owned solutions.

* We advocate We amplify community voice and experience. We develop and advance research, data, tools and recommendations to educate stakeholders, and to drive action.

* We invest We support individuals and families in crisis. And, we fund partners to advance innovative solutions and address systemic challenges to prevent future needs.

WE TAKE ACTION

Among the accomplishments produced by this strategy in 2023 include:

* Assisted more than 1,200 families in building a stronger financial foundation through United Way's Project LIFT, a public/private partnership that helps families remove barriers to securing sustainable income and achieving financial stability. The program expanded to serve Northern Kentucky and Clermont County.

* Helped many families navigate community resources and services.

Name of the organization United Way of Greater Cincinnati	Employer identification number 31-0537502
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United Way's 211 Helpline responded to more than 55,000 requests, connecting people to resources related to basic needs, housing, utility bills and more.

* Completed nearly 7,100 tax returns for low-to-moderate-income families through United Way's Free Tax Prep Initiative. Powered by almost 400 volunteers, Free Tax Prep saved taxpayers more than \$2.1 million in tax prep fees and helped them obtain nearly \$8.7 million in refunds.

* Worked with 359 Cincinnati and Northern Kentucky families enrolled in United Way's Stable Families program; 62% were able to maintain stable housing for 12 months; 35% increased their income.

* Supported 125 families, many of them kinship care families, through the Adopt-A-Family effort during the 2023 holidays.

WE ADVOCATE

* United Way accomplishments produced by this strategy in 2023 include: Partnered with Groundwork Ohio and The Prichard Committee to advance early childhood education in Ohio and Kentucky, including securing \$154 million in public investment in child care and preschool in Ohio.

* Supported efforts to secure an 82% increase for the Ohio College Opportunity Grant, Ohio's primary need-based college financial aid program, and the Governor's Merit Scholarship for high school seniors who graduate in the top 5% of their class and attend a four-year

Name of the organization United Way of Greater Cincinnati	Employer identification number 31-0537502
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college in Ohio.

* Supported efforts to pass a Kentucky joint resolution and two Kentucky bills: House Joint Resolution 39 aimed to help families in the state avoid the benefits cliff; House Bill 21 allows people experiencing homelessness to get a driver's license or state ID at a reduced cost; and House Bill 165 supports Kentucky's Employee Child Care Assistance Partnership.

* Announced a new partnership with Broadband Ohio to serve as the backbone agency for the Southwest Ohio Regional Digital Inclusion Alliance and conducted a regional planning process to identify community assets and barriers to close the digital divide.

* Engaged the community through United Way's Volunteer Connection. Before the 2023-2024 school year began, collected 2,700 backpacks filled with supplies and distributed them to local students.

WE INVEST

The accomplishments produced by this strategy in 2023 include:

* United Way invested \$36 million in 2023 to build a thriving community.

* The above total included \$30.9 million in new solutions and prevention support that encourage economic well-being, and \$5.1 million in critical services that address immediate needs.

Name of the organization United Way of Greater Cincinnati	Employer identification number 31-0537502
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* 322,000 people were served in our region.

* More than 490 community partners helped families daily.

* United Way also administered \$7 million in public funds to support strategic community initiatives.

Form 990, Part III, Line 4b, Program Service Accomplishments:

Donor Designations

As part of the UWGC campaign, donors may designate all or a portion of their pledge to a UWGC initiative or impact area, a UWGC agency partner, or another United Way. Some donors are able to designate to any 501(c)(3) organization, based on their company's giving platform. Organizations receiving donor designated contributions through UWGC undergo screening prior to distribution of funding. Screening includes verification of compliance with the provisions of the Patriot Act and verification of current status as an IRS code section 501(c)(3) nonprofit organization. Designations received in the fall campaign are distributed the following year based upon amounts collected.

Form 990, Part III, Line 4c, Program Service Accomplishments:

Direct Services are services provided by UWGC, such as United Way 211 and United Way Volunteer Connection. United Way 211 and Care Coordination links people to services and volunteer opportunities. United Way 211 is available 24 hours a day, seven days a week to people in: Hamilton, Clermont, and Brown in Ohio Boone, Kenton, Campbell, and Grant counties in Kentucky and Dearborn, Jefferson, Ohio, Ripley, and Switzerland counties in Indiana. United Way Volunteer Connection

Name of the organization United Way of Greater Cincinnati	Employer identification number 31-0537502
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strives to increase the effectiveness and participation of all segments of volunteer resources through recruitment, training, education, and recognition. United Way VITA program provides free income tax preparation and filing services.

Part IV, Line 28C

UWGC board members are representative of the community that UWGC serves. Therefore, several board members have relationships with other organizations with which UWGC does business. However, these relationships are appropriate as these types of transactions are done in the normal course of business.

Form 990, Part VI, Section B, line 11b:

The 2023 Form 990 was prepared and reviewed by Barnes Dennig, UWGC's audit firm. The Director of Finance and Accounting and the Chief Financial Officer (CFO), the Finance Audit and Compliance Committee also reviewed prior to filing. The Form 990 was provided to the Board for their review prior to filling the Form 990 through a secure portal. Questions or comments from board members regarding the Form 990 were directed to the CFO.

Form 990, Part VI, Section B, Line 12c:

Policies

Board, Cabinets and some committees and UWGC staff are requested to annually file with the Chief Financial Officer (CFO) who functions as the Ethics Officer, a disclosure of all known potential conflicts of interest. The CFO reviews these disclosures, notes any potential conflicts, requests additional information and/or discusses the potential conflict with the

Name of the organization United Way of Greater Cincinnati	Employer identification number 31-0537502
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individual, if necessary.

If a conflict (or a potential conflict) arises in any matter before the Board, if they are Board members, or any Committee upon which they serve, staff/volunteers should disclose this and refrain from voting in connection with such matter. Such known conflicts would include board membership/officer position on UWGC funded agencies or other funded programs/collaborations.

Form 990, Part VI, Section B, Line 15:

Policies

UWGC uses the following process for determining the compensation of officers, key employees and the highest compensated employees: The UWGC code of regulations states the board is responsible for supervising all aspects of running the business, but can delegate certain decisions to the officers of the organization. The review of compensation changes at the President/CEO level are approved by the Executive Committee formed from the Board which serves as Executive Compensation Committee.

Form 990, Part VI, Section C, Line 19:

UWGC's most recently audited financial statements and Form 990 are available on its website at www.uwgc.org. UWGC makes its governing documents and conflict of interest policy available to the public upon request.

Form 990, Part XI, line 9, Changes in Net Assets:

Market Adjustment Beneficial Interest	121,763.
Uncollectable pledges	-2,499,973.

Name of the organization United Way of Greater Cincinnati	Employer identification number 31-0537502
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Total to Form 990, Part XI, Line 9 -2,378,210.

Form 990, Part XII, Line 2c

The finance committee is responsible for the oversight of the audit.

This process has not changed in the current year.

Amended Return

The 2023 Form 990 was amended to adjust uncollectable pledges from prior years from Part IX, Statement of Functional Expenses to Part XI, line 9, other changes in net assets.

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization **United Way of Greater Cincinnati** Employer identification number **31-0537502**

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
United Way of Greater Cincinnati Foundation - 31-1064812, 2400 Reading Road, Cincinnati, OH 45202	Human Service	Ohio	501(C)(3)	Line 12a, I	UWGC	<input checked="" type="checkbox"/>	

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)	X	
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)	X	
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		X
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses		X
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) United Way of Greater Cincinnati Foundation	B	89,248.	Book Value
(2) United Way of Greater Cincinnati Foundation	C	1,421,000.	Book Value
(3) United Way of Greater Cincinnati Foundation	L	89,737.	Book Value
(4) United Way of Greater Cincinnati Foundation	O	103,776.	Book Value
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners sec. 501(c)(3) orgs.?		(f) Share of total income	(g) Share of end-of-year assets	(h) Dispropor- tionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	

332164 09-28-23

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Multiple horizontal lines for supplemental information.




Tax Returns from Barnes Dennig

Final Audit Report

October 11, 2024

Created: October 11, 2024
By: Barnes, Dennig & Co., Ltd.(jgeers@barnesdennig.com)
Status: ESigned
Transaction ID: 8YLA91TLHAV4V3XT541UWADFCH
Documents: UNITED WAY OF GREATER CINCINNATI AMENDED 2023 FORM 990 CLIENT-COPY.pdf
UNITED WAY OF GREATER CINCINNATI AMENDED 2023 FORM 990 PUBLIC-DISCLOSURE.pdf

"Tax Returns from Barnes Dennig" History

-  Document emailed to (phume@barnesdennig.com) for signature
10/11/2024 11:12:27 AM Eastern Daylight Time
-  Document viewed by (phume@barnesdennig.com)
10/11/2024 11:35:15 AM Eastern Daylight Time - IP address: 216.196.129.5
-  Document e-signed by (phume@barnesdennig.com)
Signature Date: 10/11/2024 11:36:04 AM Eastern Daylight Time - IP address: 216.196.129.5
-  Document emailed to (randy.bush@uwgc.org) for signature
10/11/2024 11:36:04 AM Eastern Daylight Time
-  Document viewed by (randy.bush@uwgc.org)
10/11/2024 11:36:57 AM Eastern Daylight Time - IP address: 66.42.156.150
-  Document e-signed by (randy.bush@uwgc.org)
Signature Date: 10/11/2024 11:38:31 AM Eastern Daylight Time - IP address: 66.42.156.150
-  Document Signed
10/11/2024 11:38:31 AM Eastern Daylight Time