



BLACK EMPOWERMENT WORKS

2020 | APPLICATION QUESTIONS

Powered by Champions of Change



****PLEASE REVIEW THE FULL INFORMATION PACKAGE
FOR MORE DETAILS ON ELIGIBILITY AND HOW TO
APPLY; APPLICATIONS MUST BE SUBMITTED ONLINE.
THIS PACKAGE CAN BE FOUND AT
WWW.UWGC.ORG/BLACK-LED****

**FOR QUESTIONS, PLEASE CONTACT US AT
BLACK-LED@UWGC.ORG OR 513-762-7157**

GRANTEE APPLICATION QUESTIONS

GRANTEE PROFILE

General Organization Information

Organization/Group Name:

Which best describes your organizational structure?

- Non-Profit 501(c)(3) designation
- Community Coalition/Group
- For-Profit/Social Enterprise
- Individual
- Other (please specify)

Organization/Group Address:

Organization/Group Phone:

Organization/Group Email:

Organization/Group Website URL:

Organization/Group Overview: (750-character limit)

Amount of Funding Requested [range is \$2,500 to \$25,000]:

Primary Contact

Primary Contact:

Preferred Pronouns

- She, her, hers
- He, Him, His
- They, Them, Theirs
- Other (please describe)

PROGRAM/PROJECT INFORMATION

Program/Project Contact

Program/ Project Name:

Impact Area: [select "Black Empowerment Works"]

Primary Contact: [pre-populated]

Preferred Pronouns

- She, her, hers
- He, Him, His
- They, Them, Theirs
- Other (please describe)

Primary Contact Address (if different from Organization Address):

Amount of Funding Requested [range is \$2,500 to \$25,000]:

Program/Project Details

Describe the program/project to be funded. What does it do and what issue(s) does it address?

Limit up to 4000 characters

What is the target community of this program/project (e.g. who will benefit, who is helped, any specific neighborhoods or regions)?

Limit up to 4000 characters

Explain whether the project is new, existing, or an old project with a new twist.

Limit up to 4000 characters

How do or will you measure the success of this work? What successes have been achieved already (if any)?

Limit up to 4000 characters

How could you use the funding? What would this funding allow you to do?

Please project a simple budget and description of how funds would be allocated or spent.

Provide attachments as necessary in the Program/Projects Attachments section)

Note: Additional information regarding the Black Empowerment Works budget and a sample template has been provided in the Resource Center section of the home page. *

What are the assets of this program/project (i.e. resident leadership, power building, etc.)?

Limit up to 4000 characters

What is the timeline of this program/project? (Provide attachments as necessary in the Program/Project Attachments section)

Limit up to 4000 characters

Program/ Project Leadership

What motivates you (and your team, if applicable) to do this work? How did you get started?

Limit up to 4000 characters

Champions of Change thinks of Black-led in terms of leadership and labor. How does your organization/program/project meet that definition? For more details on this question, read the eligibility description on the home page of this site, or page 9 of the information packet.

Limit up to 4000 characters

Who are the project/program leaders? Please include names and contact information (i.e phone numbers and/or email addresses).

Are there community partners involve (i.e. churches, neighborhood groups, businesses, schools)? If so, please list them.

Limit up to 4000 characters

Other

How did you hear about this opportunity?:

Have you worked with grants in the past?

Limit up to 4000 characters

Other than the funding you are requesting, what resources do you have to carry out this program/project?

Limit up to 4000 characters

What additional resources are required to launch this program/project?

Limit up to 4000 characters

Is there anything that would prevent the program/project or leadership from accepting grant funding from United Way?

Limit up to 4000 characters

FOR PROSPECTIVE REVIEWERS: ACCESSING THE APPLICATION

While application questions can be downloaded and are available via paper form, all applications must be submitted electronically via online at

<https://unitedwaygc.typeform.com/to/FNJYIF>. Open office hours will be available for people that need access to a computer, or help navigating the application. The best way to view the application is in full screen view on a computer. Other views may obstruct some of the questions. For questions, please do not hesitate to reach out to us at 513-762-7157 or black-led@uwgc.org

REVIEWER APPLICATION QUESTIONS

First things first. What's your first and last name? [short text]

Preferred Pronoun? Learn more about preferred pronouns by visiting (include link to website) [multiple choice]

- She, Her, Hers
- He, Him, His
- They, Them, Theirs
- Other, please specify

Address (at least zip code): [short text]

Best phone number: [phone number]

Best email address? [email]

Perspective: The next section aims to give us some more information about your experiences and perspective. There are no right or wrong answers; use as many or as few words as you need to respond to the questions.

Tell us about you: Why do you want to be a Black Empowerment Works reviewer? What do you believe you would bring to the process (ex. experiences, unique skills)? [long text]

What does community engagement mean to you? To which communities do you belong, and how have you been engaged? [long text]

What do you believe is the Black communities' greatest asset/opportunity for reducing poverty and building wealth in Greater Cincinnati? [long text]

What do you believe is the Black community's greatest challenge in reducing poverty and building wealth in Greater Cincinnati? [long text]

Process Participation: Signing up to be a reviewer includes a commitment of time and resources. All reviewers will participate in: (1) a training, (2) independent written application review, (3) an in-person or virtual meeting discussing reviews, (4) grantee interviews, and (5) a post-interview decision meeting. The following questions aim to learn more about your ability to meet these commitments, and any support you may need.

All reviewers will be required to take part in a training at United Way. Which of the following training dates works for you (check all that apply) [check boxes]?

- April 6, 1-3PM

- April 8, 5-7PM
- April 9, 9-11AM
- None of the above work

Written applications will be reviewed online. Do you have access to a computer to review applications? [yes, no, maybe]

Do you feel comfortable using technology and/or are you open to learning? [yes, no, maybe]

Reviewers can expect to spend 4-5 hours per week from April 15- 27 reviewing applications and be available from April 28-May 4 for in-person interviews with applicants. Do you have any concerns about your ability/availability to meet all of the requirements of a reviewer? [yes – please describe, no, maybe-please describe]

Will you need any support in meeting commitments, both in-person and virtual, for being a reviewer? [yes, no, maybe – please describe]

If selected as a reviewer, do you commit to disclose any conflicts of interests? [yes, no]

If selected as a reviewer, do you commit to maintain confidentiality of ideas/programs submitted in this process? A confidentiality agreement will be required. [yes, no]

Personal: We are seeking to select a diverse reviewer pool, and the following demographic questions include areas of diversity we are looking to include. For the following questions, choose the response that best fits; you are able to select “prefer not to say” as well, if you are not comfortable sharing.

Gender Identity/ Expression [multiple choice]

- Female
- Male
- Non-binary/ Third Gender
- Prefer to self-describe (please describe)
- Prefer not to say

Sexual Orientation: [short answer]

Age

- 18-24
- 25-30
- 31-40
- 41-55
- 56-70
- 70+

Race/Ethnicity (Check all that apply) [check boxes]

- African American or Black
- American Indian or Alaskan Native
- Arab or Middle Eastern
- Asian
- Hispanic or Latino
- Native Hawaiian or Pacific Islander
- White or Caucasian
- Two or more races
- Prefer to self-describe
- Prefer not to say

Do you have a disability as defined by the Americans with Disabilities Act? [multiple choice]

- Yes
- No
- Prefer not to say

Do you identify as a military veteran or service member? [multiple choice]

- Yes
- No
- Prefer not to say

What is your highest level of education completed? [multiple choice]

- Some High School, no diploma
- High School diploma or equivalent
- Some College
- College Degree
- Advanced Degree
- I prefer not to say

Level of experience in grants processes (check all that apply) [check boxes]

- I have applied for grants before
- I have reviewed grant applications before
- I have helped to create a grants process
- I have no prior grant experience
- I prefer not to say

FOR PROSPECTIVE MENTORS: ACCESSING THE APPLICATION

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<https://unitedwaygc.typeform.com/to/BXxXKb>. Open office hours will be available for people that need access to a computer, or help navigating the application. The best way to view the application is in full screen view on a computer. Other views may obstruct some of the questions. For questions, please do not hesitate to reach out to us at black-led@uwgc.org.

MENTOR APPLICATION QUESTIONS

Black Empowerment Works promotes Black economic/social prosperity and self-determination by resourcing and funding grassroots-generated, Black-led ideas and leaders. More than just a grant, we seek to connect BEW grantees with a group of supporters, allies, and mentors to help them along the way. Thank you for expressing interest in being a mentor; the following questions help us to learn more about you. Visit www.uwgc.org/black-led for more information. If you have any questions, comments, concerns, or need support, do not hesitate to reach us at 513-762-7157 or black-led@uwgc.org

First things first. What's your first and last name? [short text]

Preferred Pronoun? Learn more about preferred pronouns by visiting (include link to website) [multiple choice]

- She, Her, Hers
- He, Him, His
- They, Them, Theirs
- Other, please specify

Address (at least zip code): [short answer]

Best phone number: [phone number]

Email Address: [email address]

Current Position, Organization (if applicable) [short answer]

Professional: The following questions give us an idea about your areas of expertise and interests in supporting idea leaders. There are no right or wrong answers; use as many or as few words as you need to respond to the questions.

Tell us about you: Why do you want to be a Black Empowerment Works mentor? [long answer]
What are your areas of expertise? [long answers]

How have you built this expertise? What are some ways that you've used this expertise to help others? [long answer]

How would you like to share this expertise with Black Empowerment Works grantees? [long answer]

References (2): Must be non-family references. List name, email, and contact phone # for each reference. [long answer]

Personal: We are seeking to select a diverse mentor pool, and the following demographic questions include areas of diversity we are looking to include. For the following questions, choose the response that best fits; you are able to select “prefer not to say” as well, if you are not comfortable sharing.

Gender Identity/ Expression

- Female
- Male
- Non-binary/ Third Gender
- Prefer to self-describe (please describe)
- Prefer not to say

Sexual Orientation: [short answer]

Age

- 18-24
- 25-30
- 31-40
- 41-55
- 56-70
- 70+

Race/Ethnicity (Check all that appl)

- African American or Black
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- Arab or Middle Eastern
- Asian
- Hispanic or Latino
- Native Hawaiian or Pacific Islander
- White or Caucasian
- Two or more races
- Prefer to self-describe
- Prefer not to say

Do you have a disability as defined by the Americans with Disabilities Act?

- Yes
- No
- Prefer not to say

Do you identify as a military veteran or service member?

- Yes
- No
- Prefer not to say

What is your highest level of education completed?

- Some High School, no diploma
- High School diploma or equivalent
- Some College
- College Degree
- Advanced Degree
- I prefer not to say